WARN NOTICE RECEIVED

APR - 6 2009

March 24, 2009

DISLOCATED WORKER UNIT

Jennifer Long Statewide Rapid Response Coordinator 10 N. Senate Avenue Indianapolis, IN 46204



Dear Jennifer:

This letter will supplement the November 6, and December 11, 2008, and the January 20, March 4, March 10, and March 13, 2009 notices provided to you by Freudenberg-NOK General Partnership (the "Company") regarding certain employment separations which may be covered by the WARN Act.

Due to a change in business demands, we now anticipate that certain employment separations will be postponed. An amended separation schedule, including the list of job titles and the number of employees currently holding affected positions, accompanies this letter as Attachment A.

This amended timetable is based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes to this schedule as additional information becomes available.

If you have any questions or desire additional information, please contact Jim Guy, Site Manager, 821 S. Lake Rd. South Scottsburg, IN 812-752-4232.

Very truly yours,

FREUDENBERG-NOK GENERAL PARTNERSHIP

By

Jim Guy Site Manager

Health Safety Environmental Coordinator	1 employee
Engineering	1 employee
General Supervisor	1 employee
Project Manager	1 employee

8. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on May 1, 2009.

**Production Operators** 

2 employees

9. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on May 13, 2009.

IT

1 employee

10. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on May 31, 2009.

Maintenance 4 employees 2 employees Administrative 1 employee Shipping Quality Analyst 1 employee Human Resources Generalist 1 employee 1 employee Site Manager Materials/Purchasing Coordinator 1 employee Customer Service Specialist 1 employee 1 employee Equipment/Facilities Manager 1 employee **Production Manager** 1 employee Product/Marketing Mgr. & Controller

## ATTACHMENT A Amended March 24, 2009

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the transfer of Freudenberg-NOK General Partnership's operations located at 821 South Lake Road South, Scottsburg, Indiana 47170.

1. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on January 9, 2009.

Production Operators	1 employees
Quality	1 employees
Tooling	1 employee
Sr. Technical Specialist	1 employee
Product Realization Supervisor	1 employee

2. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on March 20, 2009.

Production Operators	24 employees
Quality/Lab	6 employees
Tooling	1 employee
Sr. Technical Specialist	1 employee

4. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 10, 2009.

Production Operators

2 employees

5. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 12, 2009.

Production Operators	24 employees
Quality/Lab	2 employees

6. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 24, 2009.

Production Operators	4 employees
Tooling	1 employee
Maintenance	1 employee

7. Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 30, 2009.

**Operations Manager** 

1 employee